



Quality First
Education Trust

Excellent
education
for all

"I haven't come across any other Trusts offering this level of training and it's made me feel like I'm in good hands at the start of my new career."

Q1E Teacher

Information Pack



Quality First Education Trust



Welcome from the Chief Executive Officer



Quality First Education Trust

Web
www.q1e.org.uk

Company No.
07768645

Dear applicant,

I am delighted that you are interested in a teaching role at the Quality First Education Trust. Q1E is an ambitious Trust with exciting potential. I am proud and privileged to lead it. We are a primary-only Trust of four schools in South London, and we pride ourselves on being able to provide a tailored provision for our children, staff, and schools.

At Q1E, we believe that 'the quality of an education system (or school) cannot exceed the quality of its teachers' (McKinsey 2007). We provide excellent opportunities for class teachers with outstanding professional development and support from the outset.

We ensure our teachers have the resources they need to do an excellent job, including a high-quality curriculum with well-planned units and lessons. We encourage staff to access development opportunities, including Trust-wide leadership roles.

If you are new to teaching, you will be supported every step of the way. We are very proud of the support we provide for Early Career Teachers, starting with a **paid three-week Q1E induction programme in July**. For more experienced teachers, we ensure excellent development for all those who are new to the Q1E Trust, no matter how experienced you are in your career.

Our four schools have many differences, but they are united in having fantastic and welcoming staff teams, a shared curriculum, and constant Q1E systems and structures to support them.

If you share our drive to provide an excellent education for all, I hope you will consider applying to join us.

John Grove
Chief Executive Officer
Quality First Education Trust



"Q1E has a genuine desire to ensure their staff are well trained and supported in their work."

(Q1E Teacher).

Teaching with us

QIE provides clear structures, excellent resources, and outstanding professional development for teachers. We aspire to be an 'employer of choice,' providing all those who join us with excellent working conditions and career prospects.

Across the QIE Trust, we have a strong, well-planned curriculum. Teachers from our four schools review their lesson plans together every week. We strive to meet the needs of all our children – doing 'Whatever It Takes' to help children fulfil their potential. Each of our schools also employs specialist teachers for specific subject areas such as PE and MFL so that class teachers can focus on excellent provision in the core and foundation subjects.



Dermot, deputy head

"I have had the opportunity to teach in the English and bilingual streams at Belleville Wix, and I am now a Deputy Head for the school."

We are an outward facing trust and believe in learning from the best schools and systems. We have a strong history of school-to-school support and improvement, including an excellent peer review programme, and strong links with outstanding schools nationally and internationally. There are also opportunities for teachers to take on leadership responsibilities for the right candidate.

We foster an open-door policy. Teachers should always feel that they can ask questions and access support whenever they need it.



Teaching with us

All teaching staff joining the Q1E Trust receive an extensive programme of induction and training.

Our ECTs receive:

Three weeks of paid induction training in July covering how we teach all of our curriculum.

- A structured two-year ECT induction programme.
- A tailored and regularly reviewed development plan.
- An in-school mentor
- Support from the Q1E central team offering pedagogical advice and support.

Support isn't just for ECTs. We ensure excellent development for all those who are new to the Trust, no matter how experienced in their career. All teachers receive:

- Regular professional development observation and feedback.
- An annual development conversation.
- Support from the Q1E Trust's pedagogical and curriculum leaders.
- The opportunity to observe others' teaching and to film and discuss your own lessons.
- Access to extensive internal and external training opportunities.



Ruqayah, class teacher

"The Q1E Trust provides opportunities to work with teachers from different areas, different schools, different backgrounds. You work together and bring in different ideas."

- Leadership opportunities within your school and across the Q1E Trust.
- Confidential one-to-one coaching
- Access to a 24/7 health and wellbeing support service.



Matt, class teacher and English leader

"Working for Q1E provides many opportunities for career development and growth, alongside a really well-structured support network."



Our schools

The Q1E Trust was established in 2017 and currently has four London primary schools.



Belleville is a popular school in Battersea with over 900 pupils on its two sites. It retained its 'Outstanding' rating (Ofsted) in March 2022, and has a long history of excellence and of supporting and improving schools.

Pupils thrive at Belleville. Staff are proud to work here. They receive extensive professional development and are appreciative of this.

(Ofsted 2022).



Churchfields is a popular two to three form entry school in Beckenham with extensive outside space. It has a strong commitment to inclusion and a two class SEND provision for children with severe and complex needs.

Pupils enjoy school and are happy here. They achieve well across the curriculum. Staff are overwhelmingly positive about leaders' support with their workload. (Ofsted 2019).



The Alton is a one form entry community primary school on the Alton Estate and next to Richmond Park. It works hard to ensure that the children love learning and develop self-esteem. It is also home to a Resource Base for children with Autism and associated learning difficulties.

Pupils come to school happily. They have respectful and warm relationships with staff. Staff benefit from regular training to develop their expertise. (Ofsted 2019).



Belleville Wix Academy has a unique bi-cultural ethos and community. Based in Battersea, it shares its site with École de Wix, a French primary school, and offers an English curriculum stream as well as jointly run bilingual classes.

"An outstanding start prepares children exceptionally well. Children thrive because they are well cared for. Leaders ensure that class teachers are highly skilled." (Ofsted 2019).



Georgia, class teacher
"It's a really collaborative environment and really supportive."

How to Apply

We look forward to receiving your application.

We hope you will decide to apply to be a teacher with the Q1E Trust.

We keep recruitment open all year, and we review applications as we receive them.

Please visit www.q1e.co.uk/join-us/recruitment for our shortlisting dates, application form and supporting documents. We have a single application form for the Q1E Trust as a whole, so you can apply to more than one of our schools at the same time if you wish.

Please contact us at

recruitment@q1e.org.uk if you have any questions or would like to visit any of our schools, to submit your application, and to let us know if you have any special requirements to enable you to fully participate in the selection process.

Please note that we do not accept CVs. All posts in Q1E schools are subject to an enhanced DBS with barred list check. It is an offence to apply if you are barred from working with children. We may carry out online searches of shortlisted candidates.

"Staff across the Trust's schools work together to plan their teaching. This sharing of expertise and resources is of much benefit to pupils and keeps staff workload manageable." (Ofsted 2019).

Lewis, class teacher

"Everyone is so open in the Trust that an answer's never far away. It's such a supportive environment to work in."

